

ASX: TYM – BOARD SKILLS MATRIX

The Board of TYMLEZ Group Ltd (**Company**) (ASX: TYM) is comprised of directors with a broad range of technical, commercial, financial and other skills, experience and knowledge relevant to overseeing the business of an advanced weighing technologies and autonomous retail solutions company.

The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as at 30 March 2022.

The Company seeks to achieve a collectively "high" level of skill, professional experience or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

| Name | Position | Skills, Experience and Expertise | | | | | | | | | | | | | Diversity | | |
|---------------------------|------------------------|----------------------------------|----------|----------------------|-------------------|-------------|---------------------------|-----------------------------|------------|---------------------|-------------------------|----------------------|-----------------|------------------------|-----------|-----|------------------------|
| | | Independent | Strategy | Corporate Governance | Risk & Compliance | Legal | Health/Safety/Environment | Investor / Public Relations | Industry | | | Finance | | | Ethnicity | Age | Gender |
| | | | | | | | | | Technical | Product Development | Commercial /Operational | Financial/Accounting | Capital Markets | Mergers & Acquisitions | | | |
| Board of Directors | | | | | | | | | | | | | | | | | |
| Jason Conroy | Interim Chair | Yes | 3 | 3 | 3 | 2 | 3 | 3 | 1 | 1 | 2 | 3 | 3 | 3 | Caucasian | 50 | Male |
| Daniel O'Halloran | Managing Director | No | 3 | 2 | 2 | 0 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | Caucasian | 41 | Male |
| Luca Febbraio | Non-Executive Director | Yes | 3 | 2 | 2 | 0 | 2 | 1 | 2 | 2 | 3 | 2 | 1 | 1 | Caucasian | 58 | Male |
| Rhys Evans | Non-Executive Director | Yes | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | Caucasian | 49 | Male |
| Average | | | 3 | 2.5 | 2.5 | 1.25 | 2.25 | 2 | 1.5 | 2 | 2.5 | 2 | 2 | 1.75 | | | 100% M 0% F |

Skills Ratings:

- 3** High level of skill, professional experience or expertise
- 2** Competent level of skill, professional experience or expertise
- 1** Developing level of skill, professional experience or expertise
- 0** No skill, professional experience or expertise